



United Nations Sustainable Development Goals index 2023



We support the United Nations Sustainable Development Goals (UN SDGs) and uphold the principles of the UN Global Compact.

We conduct an annual materiality assessment to identify the sustainability issues that matter most to our business and the world around us. We view these issues through the lens of the UN SDGs. See page 20 of our [Annual Report](#) and page 6 of our [GRI content index](#) for more information.

In this report, we map our sustainability disclosures to demonstrate how we support achievement of these SDGs.

UN SDGs	Our focus	Our performance
<p>FY2023 material sustainability issues</p> 	<p>Our FY2023 material SDGs remain unchanged from FY2022. We remain focused on progressing sustainable development across these issues, and continue to integrate these issues into how we run our business.</p>	<p>Our FY2023 sustainability performance is communicated through the following disclosures:</p> <ul style="list-style-type: none"> • GRI content index • CDP submission • TCFD report • Annual Report <p>This report maps our disclosures to our material SDGs, to demonstrate how we support achievement of these SDGs.</p>
<p>Additional UN SDGs of relevance to our business</p> 	<p>These three SDGs were identified as secondary issues of relevance to our business during our FY2023 materiality assessment. We have programs in place to address these issues and are increasing our level of focus on these SDGs.</p>	




We are committed to supporting achievement of all UN SDGs.

We operate in a large ecosystem of corporates, NGOs, governments and communities that all have a role to play in achieving all 17 UN SDGs. We are committed to demonstrating our performance transparently and recognize the importance of collaboration in transforming society to achieve the goals.

As part of the UN Global Compact we provide an annual Communication on Progress, detailing our commitment to upholding the ten principles on sustainable development.

See our [website](#) for more information.

FY2023 material sustainability issues

SDG Ref.	Goal	Our impact	FY2023 highlights
	Ensure healthy lives and promote well-being for all at all ages	<p>Global Reporting Initiative GRI 203: Indirect Economic Impacts 2016 GRI 305: Emissions 2016 GRI 306: Waste 2020 GRI 401: Employment 2016 GRI 403: Occupational Health and Safety 2018</p> <hr/> <p>Annual Report</p>	<ul style="list-style-type: none"> • Increased focus on psychological safety (page 74 of our Annual Report) • Established an executive Human Rights and Diversity and Inclusion Committee to oversee these issues for the Group (see page 53 of our Annual Report) • Commenced our Respect at Work project (see page 77 of our Annual Report) • Launched our global recognition program, Appreciate (see page 75 of our Annual Report) • Recognized for strong safety performance by Chevron and RoSPA (see page 53 of our Annual Report)
	Ensure access to affordable, reliable, sustainable and modern energy for all	<p>Global Reporting Initiative GRI 302: Energy 2016</p> <hr/> <p>CDP submission</p> <hr/> <p>Annual Report</p>	<ul style="list-style-type: none"> • Grew our sustainability-related work (see page 26 of our Annual Report) • Progressed our net-zero roadmap (see page 52 of our Annual Report) • Continued our focus on energy efficiency and procurement of renewable energy (see page 68 of our Annual Report) <p>Case studies</p> <ul style="list-style-type: none"> • Enabling emerging technologies in solar energy (see page 30 of our Annual Report) • Unlocking hydrogen potential in the UK with Cadent Gas (see page 31 of our Annual Report) • Breaking ground on Occidental and 1PointFive's first commercial scale direct air capture plant (see page 34 of our Annual Report) • Supporting bp to deliver sustainable aviation fuels and renewable diesel (see page 37 of our Annual Report)
	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	<p>Global Reporting Initiative GRI 201: Economic Performance 2016 GRI 203: Indirect Economic Impacts 2016</p> <hr/> <p>Annual Report</p>	<ul style="list-style-type: none"> • Expanded our Sustainable Design pillar (see page 68 of our Annual Report) • Grew our sustainability-related learning accreditations (see page 76 of our Annual Report) <p>Case studies</p> <ul style="list-style-type: none"> • Working with Venture Global on its Calcasieu Pass 2 LNG terminal project (see page 33 of our Annual Report) • Supporting Shell in the Gulf of Mexico (see page 35 of our Annual Report) • Unlocking one of the world's largest underground copper resources (see page 40 of our Annual Report) • Building large-scale biodiversity for the Iona Island restoration project (see page 41 of our Annual Report)

SDG Ref.	Goal	Our impact	FY2023 highlights
	Take urgent action to combat climate change and its impacts	<p><u>Global Reporting Initiative</u> GRI 201: Economic Performance 2016 GRI 302: Energy 2016 GRI 305: Emissions 2016</p> <hr/> <p><u>CDP submission</u></p> <hr/> <p><u>Task Force on Climate-related Financial Disclosures report</u></p> <hr/> <p><u>Annual Report</u></p>	<ul style="list-style-type: none"> • Grew our sustainability-related work (see page 26 of our Annual Report) • Reduced our Scope 1 and Scope 2 emissions by 14% in FY2023 (see page 52 of our Annual Report) • Progressed our actions from our Climate Change Position Statement (see page 67 of our Annual Report) • Expanded our Sustainable Design pillar (see page 68 of our Annual Report) • Disclosed our Scope 3 emissions (see page 68 of our Annual Report) • Published our From Ambition to Reality series, in partnership with Princeton University (see page 78 of our Annual Report) <p>Case studies</p> <ul style="list-style-type: none"> • Unlocking hydrogen potential in the UK with Cadent Gas (see page 31 of our Annual Report) • Collaborating with the supply chain to deliver carbon capture (see page 34 of our Annual Report) • Breaking ground on Occidental and 1PointFive's first commercial scale direct air capture plant (see page 34 of our Annual Report) • Setting the standard for sustainable mining (see page 39 of our Annual Report)

Additional UN SDGs of relevance to our business

SDG Ref.	Goal	Our impact	FY2023 highlights
	Achieve gender equality and empower all women and girls	<p>Global Reporting Initiative GRI 2: General Disclosures 2021 GRI 203: Indirect Economic Impacts 2016</p> <p>Annual Report</p>	<ul style="list-style-type: none"> • Commenced our Respect at Work project (see page 77 of our Annual Report) • Continued our focus on improving gender diversity (see page 77 of our Annual Report) • Participated in the Champions of Change Coalition in Australia (see page 77 of our Annual Report) • Reviewed remuneration processes to improve gender pay (see page 77 of our Annual Report)
	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	<p>Global Reporting Initiative GRI 2: General Disclosures 2021 GRI 201: Economic Performance 2016 GRI 203: Indirect Economic Impacts 2016 GRI 302: Energy 2016 GRI 306: Waste 2020 GRI 401: Employment 2016 GRI 403: Occupational Health and Safety</p> <p>Annual Report</p>	<ul style="list-style-type: none"> • Grew our sustainability-related work (see page 26 of our Annual Report) • Established our Executive Human Rights, Diversity and Inclusion Committee (see page 81 of our Annual Report) • Supported community projects through the Worley Foundation (see page 83 of our Annual Report) • Continued our reconciliation partnerships in Canada (see page 84 of our Annual Report) <p>Case studies</p> <ul style="list-style-type: none"> • Supporting Shell in the Gulf of Mexico (see page 35 of our Annual Report) • Collaborating with the supply chain to deliver carbon capture (see page 34 of our Annual Report) • Developing Shell's world-scale chemical project in the US (see page 36 of our Annual Report)
	Ensure sustainable consumption and production patterns	<p>Global Reporting Initiative GRI 302: Energy 2016 GRI 305: Emissions 2016 GRI 306: Waste 2020</p> <p>Annual Report</p>	<ul style="list-style-type: none"> • Developed a roadmap to seek positive outcomes for nature (see page 71 of our Annual Report) • Embedding nature in project delivery through our Sustainable Design pillar (see page 72 of our Annual Report) • Developed and started executing our plan to phase out the provision of single-use plastics at our facilities (see page 73 of our Annual Report) <p>Case studies</p> <ul style="list-style-type: none"> • Delivering water security for OCP and the people of Morocco (see page 40 of our Annual Report)

Disclaimer

This report contains forward-looking statements, including statements regarding climate change and other environmental and energy transition scenarios. While these forward-looking statements reflect the Group's expectations at the date of this report, they are not guarantees or predictions of future performance or outcomes. They involve known and unknown risks and uncertainties, which may cause actual outcomes and developments to differ materially from those expressed in the statements contained in this report.

There are also limitations with respect to the scenario analysis which is discussed in this report, and it is difficult to predict which, if any, of the scenarios might eventuate. Scenario analysis is not an indication of probable outcomes and relies on assumptions that may or may not prove to be correct or eventuate.

The Group cautions readers against reliance on any forward-looking statements or guidance, particularly in light on the long-time horizon which this report discusses and the inherent uncertainty in policy, market and technological developments in the future. The Group makes no representation, assurance or guarantee as to the accuracy, completeness or likelihood of fulfilment of any forward-looking statement, any outcomes expressed or implied in any forward-looking statement or any assumptions on which a forward-looking statement is based.

Except as required by applicable laws or regulations, the Group does not undertake to publicly update or review any forward-looking statements, whether as a result of new information or future events.